



Republic of the Philippines
Department of Education

REGION IV- A CALABARZON
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

26 August 2026

DIVISION MEMORANDUM

No. 569 s. 2026

**DISSEMINATION OF REMINDERS ON RESPONSIBLE SOCIAL MEDIA USE
AND PROFESSIONAL CONDUCT FOR DEPED PERSONNEL**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Heads, Public Elementary and Secondary Schools
Heads, Unit/Section
All Others Concerned

1. In reference to the **DepEd Memorandum** dated August 24, 2026, titled **Reiteration of the Responsible Use of Social Media by all Personnel of the Department of Education and Warning Against Unprofessional Conduct** this division hereby disseminate the responsible use of social media by all DepEd Personnel.
2. Attached is the copy of the Regional Memorandum for reference and guidance.
3. Immediate dissemination of this Memorandum is desired.

For:

CELEDONIO B. BALDERAS JR.
Schools Division Superintendent

By:

HERBERT D. PEREZ
Assistant Schools Division Superintendent
Officer-in-Charge

Encl.: As stated,
Reference: DepEd Order (DO) No. 049, s. 2006
To be indicated in the Perpetual Index
under the following subjects:

SOCIAL MEDIA

OSDS-Admin Unit- standards for responsible social media use by deped personnel
REC3DO6I-010183/August 26, 2026

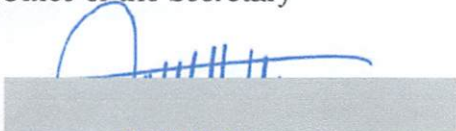


Republic of the Philippines
Department of Education
OFFICE OF THE SECRETARY

MEMORANDUM

TO : Undersecretaries
Assistant Secretaries
Bureaus and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads and Teachers
All Others Concerned

FROM : 
ATTY. FATIMA LIPP D. PANONTONGAN
Undersecretary and Chief of Staff
Office of the Secretary


ATTY. FILEMON RAY L. JAVIER
Undersecretary for Legal and Legislative Affairs

SUBJECT : **REITERATION OF THE RESPONSIBLE USE OF SOCIAL MEDIA BY ALL PERSONNEL OF THE DEPARTMENT OF EDUCATION AND WARNING AGAINST UNPROFESSIONAL CONDUCT**

DATE : August 24, 2026

1. On 11 August 2026, this Office issued the Memorandum of even date reminding the personnel of the Department of Education (DepEd) to use their social media responsibly and in accordance with relevant DepEd Orders and issuances. However, despite the issuance of the Memorandum, this Office continues to receive reports of social media posts and content involving DepEd personnel which may not be consistent with professional and ethical standards expected of DepEd personnel.
2. This Office hereby reiterates that **all DepEd personnel are expected to exercise professionalism, prudence, and sound judgment in their use of social media.** They are expected to uphold the highest degree of professionalism and to set a good example to learners and the whole education community. In this regard, DepEd personnel are reminded to desist from committing acts that may tarnish the image of this Department, or worse, adversely impact the views of our learners.
3. While this Office accords its employees their right to freedom of speech, this constitutional guarantee is not absolute. This Office will not hesitate to hold any DepEd personnel administratively liable for unprotected speech, especially those disseminated through social media.
4. Verily, DepEd officials and employees are reminded to exercise their freedom of expression within the bounds of decency and respect to the rights of other individuals



and to desist from doing any act or disseminating statements or posts that may be

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contrary to law, good morals, good customs, public policy, public order, public safety, and public interest.

5. **Without prejudice to the filing of the appropriate criminal or civil cases, any unprofessional conduct shown in an online platform, or otherwise, may subject a DepEd personnel to administrative liability, pursuant to DepEd Order No. 49, s. 2006 otherwise known as the "Revised Rules of Procedure of the Department of Education in Administrative Cases", and the "2025 Rules on Administrative Cases in the Civil Service."**
6. Immediate dissemination of and strict compliance with this Memorandum is directed.